

# THE PHOTO CURATORS

*Organising photos, preserving memories*

## EQUALITY AND DIVERSITY POLICY

### **AIMS**

We aim to have an atmosphere of respect and friendship for each other. In particular, we aim to treat every employee equally, regardless of their age, disability, gender or sexual orientation, race, religion or belief.

### **Inclusion and respect**

Every The Photo Curators Ltd employee should be made to feel equally welcome and included. Sexist, racist, homophobic, transphobic or otherwise offensive and inflammatory remarks or behaviour are not acceptable. These constitute harassment and have no place in our organisation.

### **Dealing with discrimination and harassment**

A decision to exclude a person from the company due to discriminatory or harassing behaviour may be made at the discretion of the directors of the organisation.

The company will support employees who feel they have been harassed or discriminated against, and will not victimise or treat them less well because they have raised this.

This statement was last updated May 2020

